

Intern Career Firefighter: Applicable for applicants for a career position that are active firefighters but do not have all requirements for hire.

Internship:

In the event there is an open firefighter position and there are no fully qualified applicants, to hire a candidate with prior fire service experience but that does not possess all certifications as set forth in adopted work agreement.

Conditions of internship:

Must be active firefighter with a recognized fire agency.

Reduced rate of pay: \$10.18 for each hour worked for 212 hours each 28 day period and \$15.17 for all hours over 212 each 28 day period.

Upon successful completion of required certifications pay will immediately raise to standard rate with an additional \$0.50 cents per hour upon successful completion of probation.

No Incentives applied until successful completion of probation.

Will have two years from date to hire to have successfully completed Firefighter I & II certification and to complete EMR course or obtain EMT Licensure.

Candidate must be enrolled and participating in all required classes within one year of hire.

Candidate will be subject to quarterly performance review.

Probation will be at the completion of all required certification but will be a minimum of one year from date of hire.

All benefits due a member at end of probation will apply upon successful completion of probation and benefits compile yearly at the anniversary of completion of probation, not date of hire.

District will bear cost of registration and course material for assigned courses. If class is held during scheduled work hours candidate will be excused from duty to attend and if available a district vehicle may be provided.

If off scheduled work hours candidate will not receive any compensation for attending and vehicle will not be provided.

If candidate fails to meet time line to complete certifications or probation is otherwise terminated for any reason and they are released from service they are subject to reimbursement to the district for all course costs and materials related to assigned courses. Final pay and any accrued benefits may be held to cover reimbursement.

All other conditions of hire remain the same.